

## UNDP

Gender distribution of all staff(P1 to USG) by nationality and level at Headquarters, other established offices and projects posts, with appointment of one year or more, as at 31 December 2009

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Afghanistan								2		1	1	2		6		2	1	14	7.14
Albania											1		4	1			5	6	83.33
Algeria							3		1	1							1	5	20
Andorra																	0	0	0
Angola																	0	0	0
Antigua and Barbuda																	0	0	0
Argentina						1	1	3	1	3	2	4	1	1			5	17	29.41
Armenia									1	1	1						2	3	66.67
Australia					1	1	1	3	3	9	6	7	4	4			15	39	38.46
Austria							2		4		3	2		12	2		14	25	56
Azerbaijan									1	1	1	1		2			4	6	66.67
Bahrain														1			0	1	0
Bangladesh						1	1	4	2	1		1		2	2		5	14	35.71
Barbados							1		1		1		1				4	4	100
Belarus												2		1			0	3	0
Belgium					1		2	4	6	7		2	1		8	6	18	37	48.65
Belize												1					0	1	0
Benin						1		1	1	7		10		2	2		3	24	12.5
Bhutan												2		1			2	3	66.67
Bolivia							2		1	1			1				2	5	40
Bosnia and Herzegovina												2	1				2	3	66.67
Botswana																	0	0	0
Brazil							3		3	2	3	2	3			2	12	18	66.67
Brunei																	0	0	0
Bulgaria							1			1	1	3	2		2		6	10	60
Burkina Faso						1	2	3		5		1		3		2	2	17	11.76
Burundi							1	1				2					3	4	75
Cambodia																	0	0	0
Cameroon								4	2	2		4		2		2	2	16	12.5

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Canada					2	3	8	6	8	20	10	12	5	8	4		37	86	43.02
Cape Verde										1							0	1	0
Central African Republic											1	1					1	2	50
Chad							1			1							1	2	50
Chile											2	1					1	3	33.33
China					1		1	1	1	2	5		4				10	14	71.43
Colombia					1		1	2	2	1	3	1	3	2	2		6	18	33.33
Comoros												1					0	1	0
Congo (Democratic Republic of the)					1	1				3		2	1				1	8	12.5
Congo (Republic of the)										1		3	1				0	5	0
Cook Island																	0	0	0
Costa Rica			1							1		1					1	3	33.33
Cote d'Ivoire					1		1	1	4	2	5	1	1	2			6	18	33.33
Croatia													1	2			2	3	66.67
Cuba										1			1				0	2	0
Cyprus																	0	0	0
Czech Republic											1	1					1	2	50
Denmark					3	2	4	2	7	2	14	3	8	22	14		31	81	38.27
Djibouti											1	1					1	2	50
Dominica																	0	0	0
Dominican Republic													1				0	1	0
East Timor																	0	0	0
Ecuador					2	1						1					1	4	25
Egypt					1		1	3	1	6			1	2			4	15	26.67
El Salvador					1	1							1	2			3	5	60
Equatorial Guinea										1							0	1	0
Eritrea										1							0	1	0
Estonia										1							0	1	0
Ethiopia			1		1	2		3	3	2	4	2	3		2		9	23	39.13
Federated States of Micronesia																	0	0	0
Fiji											1						0	1	0
Finland						1	1	1	1	3	1	1		12	6		18	27	66.67

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
France					1	2	3	14	6	22	5	13	8	6	16	2	39	98	39.8
Gabon										1							0	1	0
Georgia										2	1	1	1				2	5	40
Germany						1		2	7	7	9	9	5	10	22	16	43	88	48.86
Ghana							7		8		1	1	4				1	21	4.76
Greece									1	1		1					1	3	33.33
Grenada										1				1			0	2	0
Guatemala										1	1		1				2	3	66.67
Guinea							1					1					0	2	0
Guinea-Bissau										1							0	1	0
Guyana							1		1	2		2					2	6	33.33
Haiti					1			1	1			1	1		2		5	7	71.43
Honduras									1			2					3	3	100
Hungary							1	1				2					1	4	25
Iceland															2		2	2	100
India				1	1	1	4	7	14	24	9	7	7	12	2	4	37	93	39.78
Indonesia								1				1	1	2			3	5	60
Iran								1					1				1	2	50
Iraq									1	1		1	1				2	4	50
Ireland					1		2	2	2	3		3	2	1			7	16	43.75
Israel																	0	0	0
Italy					1	4	4	5	3	10	6	9	6	6	14	18	34	86	39.53
Jamaica							3		2	1	1		1		2		9	10	90
Japan			1		1		3	4	10	9	12	6	8	2	28	24	63	108	58.33
Jordan						1		1	3	3		1	2	2	2	2	7	17	41.18
Kazakhstan									2			1					2	3	66.67
Kenya						1		2	8	3	8	6	4	4	2		22	38	57.89
Kiribati																	0	0	0
Korea, North																	0	0	0
Korea, South							1					1	3	1	8		12	14	85.71
Kosovo																	0	0	0
Kuwait																	0	0	0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Kyrgyz Republic									2		2	1	1		2		7	8	87.5
Laos																	0	0	0
Latvia									1	1	1						2	3	66.67
Lebanon									4		2		1	1			7	8	87.5
Lesotho									2								2	2	100
Liberia										2							0	2	0
Libya										1				1			0	2	0
Liechtenstein															2		2	2	100
Lithuania													1				1	1	100
Luxembourg							1		1				1		8	10	9	21	42.86
Macedonia (the former Yugoslav Republic of)									1								1	1	100
Madagascar									2			1	1		2		5	6	83.33
Malawi							1	1	1		1						2	3	66.67
Malaysia							1	2	3	3	5	2	1				7	17	41.18
Maldives																	0	0	0
Mali					1				2	1		3	1	2			3	10	30
Malta																	0	0	0
Marshall Islands																	0	0	0
Mauritania							1	1		2	1	4		2			2	11	18.18
Mauritius									1	1			1	1			2	4	50
Mexico							1	1	1		2	3	1	2			6	11	54.55
Moldova									1	2			1				3	4	75
Monaco																	0	0	0
Mongolia											5		4	1			9	10	90
Montenegro																	0	0	0
Morocco					1	1			1	1							2	4	50
Mozambique							1		1	1	1						1	4	25
Myanmar (Burma)							1			1		1	2		2		3	7	42.86
Namibia											1	1	1				2	3	66.67
Nepal					1	2	1	1	2	1	3	1	8		2		5	22	22.73
Netherlands							1	6	3	12	3	11	4	3	10	4	21	57	36.84
New Zealand					1		1				2	6		1			4	11	36.36

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Nicaragua					1				1	1	1					2	3	6	50
Niger								1		4		4	1	2			1	12	8.33
Nigeria							1		1	7		6	2	3			4	20	20
Norway				1		1	1	1	8	3	1	2	2	4	18	4	30	46	65.22
Oman																	0	0	0
Pakistan						2		2	3			6	1	5		2	4	21	19.05
Palestine									1	1		1	2				3	5	60
Panama									1								1	1	100
Papua New Guinea									1								1	1	100
Paraguay												1					0	1	0
Peru							3	1	1	1	1	1	1				6	9	66.67
Philippines							1		6	4	2	5	6	5	4	2	19	35	54.29
Poland											1	2	1		2	2	4	8	50
Portugal								1	1	1	2	6		2	4	2	7	19	36.84
Qatar																	0	0	0
Romania							2					1		1			2	4	50
Russia									3	2	1	3	3	2			7	14	50
Rwanda								1	3	3	3	2		1			6	13	46.15
Saint Lucia																	0	0	0
Saint Kitts and Nevis																	0	0	0
Saint Vincent & the Grenadines																	0	0	0
Samoa												1					0	1	0
San Marino																	0	0	0
Sao Tome & Principe																	0	0	0
Saudi Arabia										1							0	1	0
Senegal						3	2	4	6	9	4	2	3	2		2	15	37	40.54
Serbia			1										1				1	2	50
Seychelles																	0	0	0
Sierra Leone							1		2			2	1	2	2		6	10	60
Singapore					1									1			2	2	100
Slovakia										1	1			2	2		3	6	50
Slovenia																	0	0	0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Solomon Islands																	0	0	0
Somalia							1					1		1			1	3	33.33
South Africa					1		1	1	2	4	1	6	2				7	18	38.89
Spain					1	1		5	6	3	7	9	16	9	72	46	102	175	58.29
Sri Lanka						2				3	3	1	2			2	4	15	26.67
stateless																	0	0	0
Sudan								2	1	1	1	2	1	1			3	9	33.33
Suriname																	0	0	0
Swaziland							1										1	1	100
Sweden						1	2	2	5	7	3	2	7	5	14	8	31	56	55.36
Switzerland						1				4	2	3	3		4	2	9	19	47.37
Syria								1	1								1	2	50
Taiwan																	0	0	0
Tajikistan											1	1	3	1		2	4	8	50
Tanzania								2		1		1	2	1			2	7	28.57
Thailand									1								1	1	100
The Bahamas																	0	0	0
The Gambia							1	1	2	4	2	3	1	3			6	17	35.29
Togo									1	2		4	2	1			3	10	30
Tonga																	0	0	0
Trinidad and Tobago							2	1		1	2		2				6	8	75
Tunisia								1		1	1				2		3	5	60
Turkey					1	1	1		3	1	1	1		1			6	10	60
Turkmenistan										1	2				2		2	5	40
Tuvalu																	0	0	0
Uganda							2		5	2	1	2	1	2		2	9	17	52.94
Ukraine											2	3	2	1			4	8	50
uncoded																	0	0	0
United Kingdom				1	2	3	4	10	14	25	15	16	6	7			41	103	39.81
United States				2	1	7	13	18	31	37	29	23	28	9	14	6	116	218	53.21
United Arab Emirates																	0	0	0
Uruguay						1			1	3		1					1	6	16.67

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Uzbekistan										1		1		1		4	0	7	0
Vanuatu																	0	0	0
Venezuela								1	2	2	1	3		1			3	10	30
Vietnam											4			1			4	5	80
Yemen			1									1					1	2	50
Zambia									2	1		1	1	1			3	6	50
Zimbabwe						1	1	1	2	9	2	4	5	1			10	26	38.46
Total	0	0	4	6	21	56	99	168	241	385	230	337	226	209	338	212	1159	2532	45.77