UNDP
Gender distribution of all staff (D1 to USG) by nationality and level at Headquarters, other established offices and projects posts, with appointment of one year or more, as at 31 December 2009

| Country | USG |  | ASG |  | D2 |  | D1 |  | Total Number of Women | Grand Total | Percentage of Women |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | F | M | F | M | F | M | F | M |  |  |  |
| Afghanistan |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 |
| Albania |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Algeria |  |  |  |  |  |  |  | 3 | 0 | 3 | 0 |
| Andorra |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Angola |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Antigua and Barbuda |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Argentina |  |  |  |  |  | 1 | 1 | 3 | 1 | 5 | 20 |
| Armenia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Australia |  |  |  |  | 1 | 1 | 1 | 3 | 2 | 6 | 33.33 |
| Austria |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 |
| Azerbaijan |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Bahrain |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Bangladesh |  |  |  |  |  | 1 | 1 | 4 | 1 | 6 | 16.67 |
| Barbados |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Belarus |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Belgium |  |  |  |  | 1 |  | 2 | 4 | 3 | 7 | 42.86 |
| Belize |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Benin |  |  |  |  |  | 1 |  | 1 | 0 | 2 | 0 |
| Bhutan |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Bolivia |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 |
| Bosnia and Herzegovina |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Botswana |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Brazil |  |  |  |  |  |  | 3 |  | 3 | 3 | 100 |
| Brunei |  |  |  |  |  |  |  |  | 0 | 0 | 0 |


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|  | F | M | F | M | F | M | F | M |  |  |  |
| Bulgaria |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Burkina Faso |  |  |  |  |  | 1 | 2 | 3 | 2 | 6 | 33.33 |
| Burundi |  |  |  |  |  |  | 1 | 1 | 1 | 2 | 50 |
| Cambodia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Cameroon |  |  |  |  |  |  |  | 4 | 0 | 4 | 0 |
| Canada |  |  |  |  | 2 | 3 | 8 | 6 | 10 | 19 | 52.63 |
| Cape Verde |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Central African Republic |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Chad |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Chile |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| China |  |  |  |  |  | 1 |  | 1 | 0 | 2 | 0 |
| Colombia |  |  |  |  |  | 1 |  | 1 | 0 | 2 | 0 |
| Comoros |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Congo (Democratic Republic of the) |  |  |  |  | 1 | 1 |  |  | 1 | 2 | 50 |
| Congo (Republic of the) |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Cook Island |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Costa Rica |  |  | 1 |  |  |  |  |  | 1 | 1 | 100 |
| Cote d Ivoire |  |  |  |  |  | 1 |  | 1 | 0 | 2 | 0 |
| Croatia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Cuba |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Cyprus |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Czech Republic |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Denmark |  |  |  |  |  | 3 | 2 | 4 | 2 | 9 | 22.22 |
| Djibouti |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Dominica |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Dominican Republic |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| East Timor |  |  |  |  |  |  |  |  | 0 | 0 | 0 |


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|  | F | M | F | M | F | M | F | M |  |  |  |
| Ecuador |  |  |  |  |  | 2 | 1 |  | 1 | 3 | 33.33 |
| Egypt |  |  |  |  | 1 |  | 1 | 3 | 2 | 5 | 40 |
| El Salvador |  |  |  |  |  | 1 | 1 |  | 1 | 2 | 50 |
| Equatorial Guinea |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Eritrea |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Estonia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Ethiopia |  |  |  | 1 |  | 1 | 2 |  | 2 | 4 | 50 |
| Federated States of Micronesia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Fiji |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Finland |  |  |  |  |  |  | 1 | 1 | 1 | 2 | 50 |
| France |  |  |  |  | 1 | 2 | 3 | 14 | 4 | 20 | 20 |
| Gabon |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Georgia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Germany |  |  |  |  |  | 1 |  | 2 | 0 | 3 | 0 |
| Ghana |  |  |  |  |  |  |  | 7 | 0 | 7 | 0 |
| Greece |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Grenada |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Guatemala |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Guinea |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Guinea-Bissau |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Guyana |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Haiti |  |  |  |  | 1 |  |  | 1 | 1 | 2 | 50 |
| Honduras |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Hungary |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Iceland |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| India |  |  |  | 1 | 1 | 1 | 4 | 7 | 5 | 14 | 35.71 |
| Indonesia |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | F | M | F | M | F | M | F | M |  |  |  |
| Iran |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Iraq |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Ireland |  |  |  |  | 1 |  | 2 | 2 | 3 | 5 | 60 |
| Israel |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Italy |  |  |  |  | 1 | 4 | 4 | 5 | 5 | 14 | 35.71 |
| Jamaica |  |  |  |  |  |  | 3 |  | 3 | 3 | 100 |
| Japan |  |  | 1 |  | 1 |  | 3 | 4 | 5 | 9 | 55.56 |
| Jordan |  |  |  |  |  | 1 |  | 1 | 0 | 2 | 0 |
| Kazakhstan |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Kenya |  |  |  |  |  | 1 |  | 2 | 0 | 3 | 0 |
| Kiribati |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Korea, North |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Korea, South |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Kosovo |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Kuwait |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Kyrgyz Republic |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Laos |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Latvia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Lebanon |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Lesotho |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Liberia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Libya |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Liechtenstein |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Lithuania |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Luxembourg |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Macedonia (the former Yugoslav Republic of) |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Madagascar |  |  |  |  |  |  |  |  | 0 | 0 | 0 |


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|  | F | M | F | M | F | M | F | M |  |  |  |
| Malawi |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Malaysia |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Maldives |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Mali |  |  |  |  |  | 1 |  |  | 0 | 1 | 0 |
| Malta |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Marshall Islands |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Mauritania |  |  |  |  |  |  | 1 | 1 | 1 | 2 | 50 |
| Mauritius |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Mexico |  |  |  |  |  |  | 1 | 1 | 1 | 2 | 50 |
| Moldova |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Monaco |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Mongolia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Montenegro |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Morocco |  |  |  |  |  | 1 | 1 |  | 1 | 2 | 50 |
| Mozambique |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Myanmar (Burma) |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Namibia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Nepal |  |  |  |  |  | 1 | 2 | 1 | 2 | 4 | 50 |
| Netherlands |  |  |  |  |  |  | 1 | 6 | 1 | 7 | 14.29 |
| New Zealand |  |  |  |  | 1 |  | 1 |  | 2 | 2 | 100 |
| Nicaragua |  |  |  |  | 1 |  |  |  | 1 | 1 | 100 |
| Niger |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Nigeria |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Norway |  |  |  | 1 |  | 1 | 1 | 1 | 1 | 4 | 25 |
| Oman |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Pakistan |  |  |  |  |  | 2 |  | 2 | 0 | 4 | 0 |
| Palestine |  |  |  |  |  |  |  |  | 0 | 0 | 0 |


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|  | F | M | F | M | F | M | F | M |  |  |  |
| Panama |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Papua New Guinea |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Paraguay |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Peru |  |  |  |  |  |  | 3 | 1 | 3 | 4 | 75 |
| Philippines |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Poland |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Portugal |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Qatar |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Romania |  |  |  |  |  |  | 2 |  | 2 | 2 | 100 |
| Russia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Rwanda |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Saint Lucia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Saint Kitts and Nevis |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Saint Vincent \& the Grenadines |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Samoa |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| San Marino |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Sao Tome \& Principe |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Saudi Arabia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Senegal |  |  |  |  |  | 3 | 2 | 4 | 2 | 9 | 22.22 |
| Serbia |  |  | 1 |  |  |  |  |  | 1 | 1 | 100 |
| Seychelles |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Sierra Leone |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Singapore |  |  |  |  | 1 |  |  |  | 1 | 1 | 100 |
| Slovakia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Slovenia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Solomon Islands |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Somalia |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |


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|  | F | M | F | M | F | M | F | M |  |  |  |
| South Africa |  |  |  |  | 1 |  | 1 | 1 | 2 | 3 | 66.67 |
| Spain |  |  |  |  | 1 | 1 |  | 5 | 1 | 7 | 14.29 |
| Sri Lanka |  |  |  |  |  | 2 |  |  | 0 | 2 | 0 |
| stateless |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Sudan |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 |
| Suriname |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Swaziland |  |  |  |  |  |  | 1 |  | 1 | 1 | 100 |
| Sweden |  |  |  |  |  | 1 | 2 | 2 | 2 | 5 | 40 |
| Switzerland |  |  |  |  |  | 1 |  |  | 0 | 1 | 0 |
| Syria |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Taiwan |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Tajikistan |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Tanzania |  |  |  |  |  |  |  | 2 | 0 | 2 | 0 |
| Thailand |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| The Bahamas |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| The Gambia |  |  |  |  |  |  | 1 | 1 | 1 | 2 | 50 |
| Togo |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Tonga |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Trinidad and Tobago |  |  |  |  |  |  | 2 | 1 | 2 | 3 | 66.67 |
| Tunisia |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Turkey |  |  |  |  | 1 | 1 | 1 |  | 2 | 3 | 66.67 |
| Turkmenistan |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Tuvalu |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Uganda |  |  |  |  |  |  | 2 |  | 2 | 2 | 100 |
| Ukraine |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| uncoded |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| United Kingdom |  |  |  | 1 | 2 | 3 | 4 | 10 | 6 | 20 | 30 |


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|  | F | M | F | M | F | M | F | M |  |  |  |
| United States |  |  |  | 2 | 1 | 7 | 13 | 18 | 14 | 41 | 34.15 |
| United Arab Emirates |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Uruguay |  |  |  |  |  | 1 |  |  | 0 | 1 | 0 |
| Uzbekistan |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Vanuatu |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Venezuela |  |  |  |  |  |  |  | 1 | 0 | 1 | 0 |
| Vietnam |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Yemen |  |  | 1 |  |  |  |  |  | 1 | 1 | 100 |
| Zambia |  |  |  |  |  |  |  |  | 0 | 0 | 0 |
| Zimbabwe |  |  |  |  |  | 1 | 1 | 1 | 1 | 3 | 33.33 |
| Total | 0 | 0 | 4 | 6 | 21 | 56 | 99 | 168 | 124 | 354 | 35.03 |

