## Status of Women in the UN System at a Glance – 31 December 2001 – 31 December 2010

## UNJSPF

| Representation of women (Percentage) |      |      |      |       |      |      |       |      |      |      |      |      |      |      |
|--------------------------------------|------|------|------|-------|------|------|-------|------|------|------|------|------|------|------|
|                                      | P2   |      | Р    | P3 P4 |      | P5   |       | D1   |      | D2   |      | UG   |      |      |
|                                      | 2001 | 2010 | 2001 | 2010  | 2001 | 2010 | 2001  | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 |
| Total %                              | 0.0  | 33.3 | 71.4 | 37.9  | 70.0 | 30.4 | 100.0 | 58.8 | 25.0 | 0.0  | 0.00 | 50.0 | 0.0  | 0.0  |
| Total change %                       | 33   | 3.3  | -33  | 3.5   | -39  | 9.6  | -41   | .2   | -25  | 5.0  | 50   | 0.0  | 0    | .0   |

| Average annual increment (Percentage) |     |      |      |      |      |     |     |  |  |
|---------------------------------------|-----|------|------|------|------|-----|-----|--|--|
|                                       | P2  | P3   | P4   | P5   | D1   | D2  | UG  |  |  |
| Dec. 2001 – Dec. 2010                 | 3.3 | -3.3 | -4.0 | -4.1 | -2.5 | 5.0 | 0.0 |  |  |

| Year at which gender parity will be reached       |      |                  |                  |         |                  |         |                  |  |  |
|---|------|------------------|------------------|---------|------------------|---------|------------------|--|--|
|   | P2   | P3               | P4               | P5      | D1               | D2      | UG               |  |  |
| At Dec. 2001 – Dec. 2010 average annual increment | 2015 | Never<br>Reached | Never<br>Reached | Reached | Never<br>Reached | Reached | Never<br>Reached |  |  |

| By meeting 2% annual increase |      |      |         |      |         |      |  |  |  |
|-------------------------------|------|------|---------|------|---------|------|--|--|--|
| P2                            | P3   | P4   | P5 D1   |      | D2      | UG   |  |  |  |
| 2018                          | 2016 | 2020 | Reached | 2035 | Reached | 2035 |  |  |  |

| Required average annual increase to achieve 50% gender balance in all categories by 2016 (percentage) |      |      |         |     |         |     |  |  |  |
|---|------|------|---------|-----|---------|-----|--|--|--|
| P2  | P3   | P4   | P5      | D1  | D2      | UG  |  |  |  |
| 16.7  | 12.1 | 19.6 | Reached | 8.3 | Reached | 8.3 |  |  |  |

\* Source: CEB Table 11 – 31 December 2001 and 31 December 2010