

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**UNCTAD 30 June 2001 – 30 June 2011**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>
Total %	37.0	33.3	43.3	36.6	26.1	26.1	20.0	28.8	13.3	26.3	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	<b>-3.7</b>		<b>-6.7</b>		<b>0.0</b>		<b>8.8</b>		<b>13.0</b>		<b>0.0</b>		<b>0.0</b>		<b>0.0</b>	

<b>Average annual increment (Percentage)</b>									
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>	
June 2001 – June 2011	-0.4	-0.7	0.0	0.9	1.3	0.0	0.0	0.0	

<b>Year at which gender parity will be reached at current average annual increment</b>									
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>	
At June 2001 – June 2011 average annual increment	Never	Never	Never	2035	2029	Never	Never	Never	

<b>Year at which gender parity will be reached at 2% annual increase</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
2019	2018	2023	2022	2023	2036	2036	2036

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
4.2	3.3	6.0	5.3	5.9	12.5	12.5	12.5

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management.