## Status of Women in the UN System at a Glance - 31 December 2001-31 December 2010

ILO

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | UG |  |
|  | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 |
| Total \% | 62.6 | 60.9 | 50.3 | 60.0 | 42.6 | 42.9 | 22.0 | 28.9 | 24.1 | 50.7 | 19.0 | 27.3 | 16.7 | 36.4 |
| Total change \% | -1.7 |  | 9.7 |  | 0.3 |  | 6.9 |  | 26.6 |  | 8.2 |  | 19.7 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Dec. 2001 - Dec. 2010 | -0.2 | 1.0 | 0.0 | 0.7 | 2.7 | 0.8 | 2.0 |


| Year at which gender parity will be reached |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| At Dec. 2001 - Dec. 2010 average annual increment | Reached | Reached | 2236 | 2040 | Reached | 2038 | 2017 |


| By meeting 2\% annual increase |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |  |
| 2005 | Reached | 2014 | 2021 | Reached | 2021 | 2017 |  |


| Required average annual increase to achieve $\mathbf{5 0 \%}$ gender balance in all categories by 2016 (percentage) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| -10.9 | Reached | 7.1 | 21.1 | Reached | 3.8 | 2.3 |

* Source: CEB Table 11 - 31 December 2001 and 31 December 2010

