

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**ESCWA 30 June 2001 – 30 June 2011**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>
Total %	62.5	55.6	63.2	59.1	23.3	31.8	15.0	34.6	28.6	14.3	100.0	0.0	0.0	0.0	100.0	100.0
Total change %	<b>-6.9</b>		<b>-4.1</b>		<b>8.5</b>		<b>19.6</b>		<b>-14.3</b>		<b>-100.0</b>		<b>0.0</b>		<b>0.0</b>	

<b>Average annual increment (Percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
June 2001 – June 2011	-0.7	-0.4	0.8	2.0	-1.4	-10.0	0.0	0.0

<b>Year at which gender parity will be reached at current average annual increment</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
At June 2001 – June 2011 average annual increment	Reached	Reached	2032	2019	Never	Never	Never	Reached

<b>Year at which gender parity will be reached at 2% annual increase</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	Reached	2020	2019	2029	2036	2036	Reached

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	Reached	4.5	3.8	8.9	12.5	12.5	Reached

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management.