TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

DM-OHRM 30 June 2000 – 30 June 2010

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2010)																
	P	2	P3 P4		4	P5		D1		D2		ASG		USG		
	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010
Total %	50.0	42.1	57.1	64.0	45.8	59.5	55.6	42.1	50.0	50.0	50.0	66.7	00.0	0.0	0.0	0.0
Total change %	Total change % -7.9 6.9		13.6 -13.5		0.0		16.7		0.0		0.0					

Average annual increment (Percentage)										
	P2	P3	P4	P5	D1	D2	ASG	USG		
June 2000 – June 2010	-0.8	0.7	1.4	-1.3	0.0	1.7	0.0	0.0		

Year at which gender parity will be reached at current average annual increment										
	P2	P3	P4	P5	D1	D2	ASG	USG		
At June 2000 – June 2010 average annual increment	Never	Reached	Reached	Never	Reached	Reached	Never	Never		

Year at which gender parity will be reached at 2% annual increase											
P2	P3	P4	P5	D1	D2	ASG	USG				
2014	Reached	Reached	2014	Reached	Reached	2035	2035				

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)											
P2	P3 P4 P5 D1 D2 ASG										
2.0	Reached	Reached	2.0	Reached	Reached	12.5	12.5				

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management.

Prepared by the Focal Point for Women, Coordination Division, UN Women, 17 February 2012; see also Report on the Improvement of the Status of Women in the United Nations System (A/65/334). Website: <a href="http://www.un.org/womenwatch/osagi/fp.htm">http://www.un.org/womenwatch/osagi/fp.htm</a>