

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

DFS 30 June 2008 – 30 June 2011

| Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011) | | | | | | | | | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|-------------|-------------|-------------|
| | P2 | | P3 | | P4 | | P5 | | D1 | | D2 | | ASG | | USG | |
| | 2008 | 2011 | 2008 | 2011 | 2008 | 2011 | 2008 | 2011 | 2008 | 2011 | 2008 | 2011 | 2008 | 2011 | 2008 | 2011 |
| Total % | 33.3 | 73.3 | 34.2 | 34.0 | 43.6 | 40.5 | 31.8 | 32.1 | 0.0 | 42.9 | 0.0 | 0.0 | 100.0 | 0.0 | 100.0 | 100.0 |
| Total change % | 40.0 | | -0.2 | | -3.1 | | 0.3 | | 42.9 | | 0.0 | | -100.0 | | 0.0 | |

| Average annual increment (Percentage) | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| | P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| June 2008 – June 2011 | 13.3 | -0.1 | -1.0 | 0.1 | 14.3 | 0.0 | -33.3 | 0.0 |

| Year at which gender parity will be reached at current average annual increment | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| | P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| At June 2008 – June 2011 average annual increment | Reached | Never | Never | 2176 | 2012 | Never | Never | Reached |

| Year at which gender parity will be reached at 2% annual increase | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|------------|------------|
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| Reached | 2019 | 2016 | 2020 | 2015 | 2036 | 2036 | Reached |

| Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage) | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|------------|------------|
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| Reached | 4.0 | 2.4 | 4.5 | 1.8 | 12.5 | 12.5 | Reached |

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.