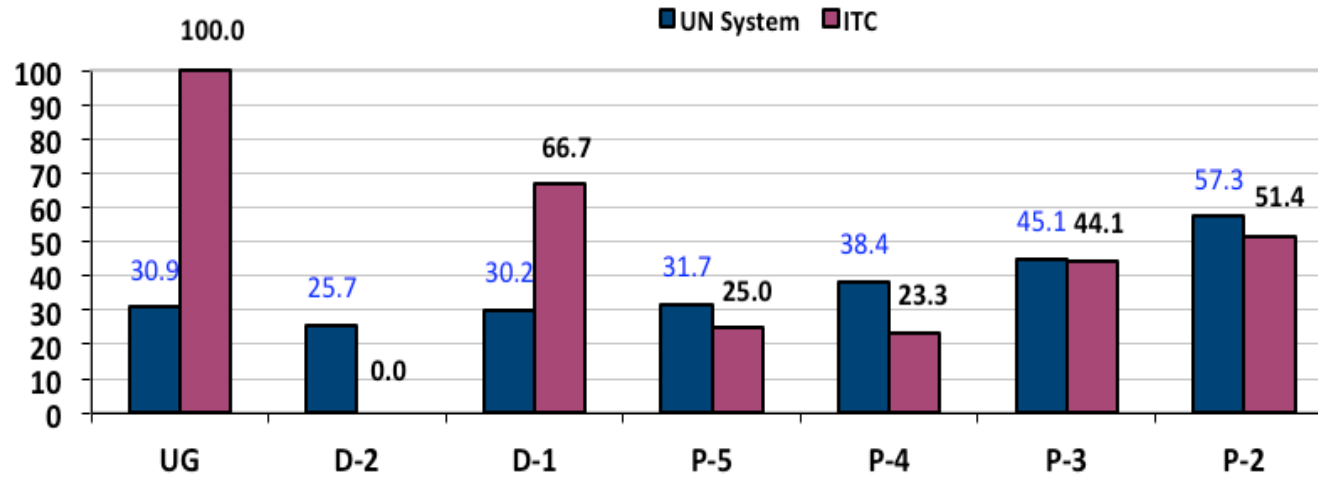


## UN Women

### The Status of Women in the United Nations System and ITC (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	ITC
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and ITC (Dec 2010)



\*30 of 31 entities submitted data

\*\*UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

**Gender balance** has only been achieved at the **P-2 (57.3%) level**.  
**Largest increase: UG (15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)  
**Smallest increase: P-2 (4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in ITC** constituted:

- **37.0 %** (54 out of 146) of all staff in the professional and higher categories with appointments of one year or more.
- **75.0%** (3 out of 4) of all staff at the **D-1 level and above**.
- **35.9%** (51 out of 91) of all staff at the **P level**.

**Gender balance** has only been achieved or exceeded at D1(66.7%)level, P2(51.4%)level, UG(100.0) level.  
**Largest increase: UG (100.0%** from 0% in Dec. 2001 to **100.0%** in Dec. 2010)  
**Largest decrease: P3 (-3.7%** from **47.8%** in Dec 2001 to **44.1%** in Dec 2010)

***Trends in the representation of women in the Professional and higher categories – 2001 to 2010***

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in ITC**, the proportion of women appointed increased by **9.5 percentage points**, from **27.5%** (30 out of 109) in 2001 to **37.0%** (54 out of 146) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	0.0	100.0	100.0	10.0
D-2	0.0	0.0	0.0	0.0
D-1	0.0	66.7	66.7	6.7
P-5	8.0	25.0	17.0	1.7
P-4	26.7	23.3	-3.4	-0.3
P-3	47.8	44.1	-3.7	-0.4
P-2	37.5	51.4	13.9	1.4
P-1	-	-	-	-