## UNWTO

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | UG |  |
|  | 2003 | 2010 | 2003 | 2010 | 2003 | 2010 | 2003 | 2010 | 2003 | 2010 | 2003 | 2010 | 203 | 2010 |
| Total \% | 40.0 | 42.9 | 44.4 | 45.5 | 23.1 | 65.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Total percentage point change | 2.9 |  | 1.0 |  | 39.4 |  | 0.0 |  | 0.0 |  | 0.0 |  | 00 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Dec. 2001 - Dec. 2010 | 0.4 | 0.1 | 4.9 | 0.0 | 0.0 | 0.0 | 0.0 |


| Year at which gender parity will be reached at current rate of change |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| At Dec. 2003 - Dec. 2010 average annual increment | 2030 | 2046 | Reached | Stagnant | Stagnant | Stagnant | Stagnant |


| Year at which gender parity will be reached at 2\% annual increase |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| 2014 | 2012 | Reached | 2035 | 2035 | 2035 | 2035 |


| Required average annual increase to achieve 50\% gender balance in all categories by $\mathbf{2 0 1 5}$ (percentage points) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | $\mathbf{P 4}$ | $\mathbf{P 5}$ | $\mathbf{D 1}$ | $\mathbf{D 2}$ | UG |
| 1.4 | 0.9 | Reached | 10.0 | 10.0 | 10.0 | 10.0 |

* Source: CEB Table 11 - 31 December 2003 and 31 December 2010

