## ICAT

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | UG |  |
|  | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 |
| Total \% | 75.0 | 50.0 | 36.8 | 37.0 | 43.5 | 33.3 | 13.6 | 37.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Total percentage point change | -25.0 |  | 0.2 |  | -10.1 |  | 23.9 |  | 0.0 |  | . 0 |  | 0.0 |  |


| Average annual increment (Percentage point) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |  |
| Dec. 2001 - Dec. 2010 | -2.5 | 0.0 | -1.0 | 2.4 | 0.0 | 0.0 | 0.0 |  |


| Year at which gender parity will be reached at current rates of change |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| At Dec. 2001 - Dec. 2010 average annual increment | Never Reached | 2675 | Never Reached | 2015 | Stagnant | Stagnant | Stagnant |


| Year at which parity will be reached at a 2\% annual increase |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| 2010 | 2016 | 2018 | 2016 | 2035 | 2035 | 2035 |


| Required average annual increase to achieve 50\% gender balance in all categories by $\mathbf{2 0 1 5}$ (percentage points) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{P 2}$ | $\mathbf{P 3}$ | $\mathbf{P 4}$ | $\mathbf{P 5}$ | $\mathbf{D 1}$ | $\mathbf{D 2}$ | UG |
| 0.0 | 2.6 | 3.3 | 2.5 | 10.0 | 10.0 | 10.0 |

* Source: CEB Table 11 - 31 December 200131 December 2010

