UN Women

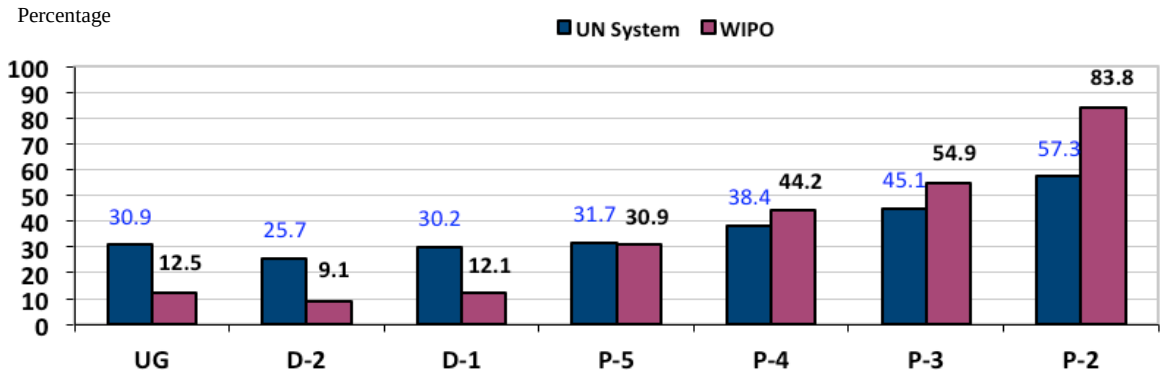
The Status of Women in the United Nations System and WIPO

(from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	WIPO

Gender distribution of staff in the Professional and higher categories

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and WIPO December 2010



*Source: CEB Table 11 –31 December 2010

*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more(UG-P2)
- **29.3%** (784 out of 2,674) of all staff at the **D-1 level and above**(UG-D1)
- **41.4%** (11,221 out of 27,089) of all staff at the **P level**(P5-P2)

Gender balance has only been achieved at the **P-2 level**(**57.3%**).

*Source: CEB Table 11 –31 December 2010

As of 31 December 2010, women **in WIPO** constituted:

- **43.3%** (206 out of 475) of all staff in the professional and higher categories with appointments of one year or more(UG-P2)
- **11.5%** (6 out of 52) of all staff at the **D-1 level and above**(UG-D1)
- **47.3%** (200 out of 423) of all staff at the **P level**(P5-P2)

Gender balance has only been achieved or exceeded at P3level(54.9%), P2level(83.8%).

*Source: CEB Table 11 –31 December 2010

Prepared by the Focal Point for Women, UN Coordination Division, UN Women, 27 February 2012; see also Report on the Improvement of the Status of Women in the United Nations System (A/65/334). Website: http://www.un.org/womenwatch/osagi/fp.htm

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

Largest increase: **UG** (**15.2** percentage points from 15.6**%** in Dec 2001 to 30.9**%** in Dec 2010)
Smallest increase: **P-2** (**4.0** percentage points from 53.3**%** in Dec 2001 to 57.3**%** in Dec 2010)

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Largest increase: **P2**(**37.6** percentage points from **46.2%** in Dec. 2001 to **83.8%** in Dec. 2010)
Largest decrease: **D1**(**-37.9** percentage points from 50.0% in Dec 2001 to **12.1%** in Dec 2010)

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	14.3	12.5	-1.8	-0.2
D-2	0.0	9.1	9.1	0.9
D-1	50.0	12.1	-37.9	-3.8
P-5	12.9	30.9	18.0	1.8
P-4	32.8	44.2	11.3	1.1
P-3	67.4	54.9	-12.5	-1.2
P-2	46.2	83.8	37.6	3.8
P-1	-	-	-	-

*Source: CEB Table 11 – 31 December 2001 and 31 December 2010

Prepared by the Focal Point for Women, UN Coordination Division, UN Women, 27 February 2012; see also Report on the Improvement of the Status of Women in the United Nations System (A/65/334). Website: http://www.un.org/womenwatch/osagi/fp.htm