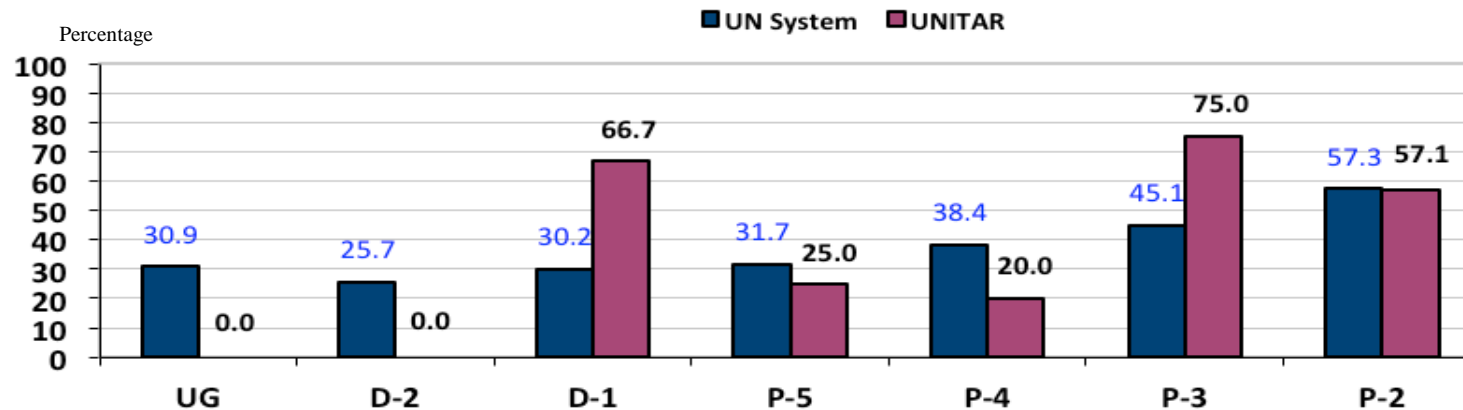


UN Women

The Status of Women in the United Nations System and UNITAR (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UNITAR
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNITAR
December 2010



*Source: CEB Table 11 –31 December 2010

*30 of 31 entities submitted data

**UG stands for “Ungraded” and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more(UG-P2)
- **29.3%** (784 out of 2,674) of all staff at the **D-1 level and above**(UG-D1)
- **41.1%** (11,221 out of 27,089) of all staff at the **P level**(P5-P2)

Gender balance has only been achieved at the **P-2 level**(57.3%).

*Source: CEB Table 11 –31 December 2010

As of 31 December 2010, women **in UNITAR** constituted:

- **46.3%** (19 out of 41) of all staff in the professional and higher categories with appointments of one year or more(UG-P2)
- **50.0%** (2 out of 4) of all staff at the **D-1 level and above**(UG-D1)
- **45.9%** (17 out of 37) of all staff at the **P level**(P5-P2)

Gender balance has only been achieved or exceeded at D1 level(66.7%), P3level(75.0%), P2 level(57.1%).

*Source: CEB Table 11 –31 December 2010

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

<u>Largest increase: UG (15.2 percentage points from 15.6% in Dec 2001 to 30.9% in Dec 2010)</u> <u>Smallest increase: P-2 (4.0 percentage points from 53.3% in Dec 2001 to 57.3% in Dec 2010)</u>					<u>Largest increase: P-2 (40.5 percentage points from 16.7% in Dec. 2001 to 57.1% in Dec. 2010)</u> <u>Largest decrease: P-4 (-30.0 percentage points from 50.0% in Dec 2001 to 20.0% in Dec 2010)</u>				
Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)	Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5	UG	0.0	0.0	0.0	0.0
D-2	20.8	25.7	4.8	0.5	D-2	0.0	0.0	0.0	0.0
D-1	21.3	30.2	8.9	0.9	D-1	100.0	66.7	-33.3	-3.3
P-5	24.1	31.7	7.6	0.8	P-5	50.0	25.0	-25.0	-2.5
P-4	31.3	38.4	7.1	0.7	P-4	50.0	20.0	-30.0	-3.0
P-3	40.3	45.1	4.8	0.5	P-3	66.7	75.0	8.3	0.8
P-2	53.3	57.3	4.0	0.0	P-2	16.7	57.1	40.5	4.0
P-1	-	-	-	-	P-1	-	-	-	-

*Source: CEB Table 11 – 31 December 2001 and 31 December 2010